

Dr. Namrita Kalia



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Dr. Namrita Kalia is an accomplished academician and researcher, specializing in Human Resource Management and Organizational Behaviour. She holds a Ph.D. in Management from the Central University of Himachal Pradesh, where she was awarded a prestigious ICSSR Doctoral Fellowship. She is currently serving as Associate Professor in the department of Management Studies, Amritsar Group of Colleges, Amritsar. Dr. Kalia has over a decade of teaching experience at premier institutions, including Dr. B.R. Ambedkar National Institute of Technology (NIT), Jalandhar, and DAV University, Jalandhar. Her research has been published in reputed peer-reviewed journals and she has also contributed chapters to several edited volumes. She is also the recipient of best paper award for her work on employee engagement and organizational culture. As an active researcher, she has presented her work at numerous national and international conferences engaging with contemporary issues in management and human resource practices. A notable highlight of her scholarly work is the copyright awarded by the Government of India for her original conceptual framework, the *Engagement Environment Performance (EEP) Model*. Dr. Kalia is a Life Member of the All India Management Association (AIMA) and continues to contribute actively to management education and research.