

## **Campus Placement Drives**

By

Company Name	Eternus Solutions Private Limited
Date of Drive	Online Test:- 5 <sup>th</sup> November, 2019 (Tuesday)
	Final Interview:- Dates to be Intimated Later on
Venue	Amritsar College of Engineering & Technology
Reporting Time	11:.00 AM
Eligibility Criteria	58% Throughout
Batch	2020 passing out
Stream Eligible	B.Tech CSE/IT, MCA
Job Designation	Trainee
Job Location	Pune
Salary Package	3.6 LPA (During Complete Program Period including Training period)
Program Period	24 Months (Excluding 3 months of Training period)
Employment Norms	<ul> <li>As part of the annual compensation, employee will have a component named <u>'Loyalty Bonus'</u>. As part of this program, employee will be eligible to accumulate 2.5% of your annual comp equivalent on a monthly basis (annualized to 30%). The Loyalty bonus amount accrued month on month will be paid to you on the completion of twelve months of Program Period, following full accumulation of 1 year of Loyalty Bonus amount. The same will be applicable for the subsequent year as well. (For example: 50% of monthly accumulated amount will be paid out at the end of 2<sup>nd</sup> year provided employee is still on payroll and not resigned and not serving notice period and the other 50% at the end of 3<sup>rd</sup> year). Loyalty bonus program is applicable during Training period also.</li> <li>Training/Probation period of three months - Confirmation after three months including change in designation from Trainee to Systems Executive based on individual's performance.</li> <li>Performance appraisal will be based on company policies.</li> </ul>
Selection Process	<ul> <li>Online Test - Technical Test + Aptitude Test</li> <li>Technical Interview</li> <li>HR Interview</li> </ul>
Documents to carry	<ul> <li>One copy of their updated CV</li> <li>Two copies of their latest passport size photograph</li> <li>Photo copies of all educational documents along with marks sheet (10<sup>th</sup>, 12<sup>th</sup>, Graduation &amp; Post Graduation)</li> </ul>