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Unique Doc. Reference	:	SUBIN-PBPB705990462943897922148X
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Description of Document	:	Article 5(d) Agreement - if not otherwise provided for
Property Description	:	Not Applicable
Area of Property	:	Not Applicable
Consideration Price (Rs.)	:	0 (Zero)
First Party	:	DR GAURAV TEJPAL PRINCIPAL AGC AMRITSAR
Second Party	:	CODER ROOTS
Stamp Duty Paid By	:	DR GAURAV TEJPAL PRINCIPAL AGC AMRITSAR
Stamp Duty Amount(Rs.)	:	100 (One Hundred only)
Social Infrastructure Cess(Rs.)	:	0 (Zero)
Total Stamp Duty Amount(Rs.)	:	100 (One Hundred only)
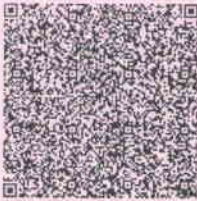
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GURDEEP SINGH
ACC
PB7059904
Jandiala Guru (Asr.)

CODER ROOTS
Ground Floor, F-135, Indl. Area, Phase 8-B
(Sector-74), S.A.S. Nagar, Mohali (Punjab)

Principal
Amritsar Group of Colleges
Amritsar

PF 0003026657

Memorandum of Understanding (MoU)

Between

Amritsar Group of Colleges (AGC), Amritsar

and

Coder Roots

This Memorandum of Understanding (hereinafter referred to as "MoU") is made and entered into on 7th day of May 2025.

BY AND BETWEEN

Amritsar Group of Colleges, Amritsar (Punjab), represented by Dr. Gaurav Tejpal (Principal), having office at 12 km Stone, Amritsar-Jalandhar G.T. Road, Amritsar-143001 which term shall unless repugnant to the context or meaning thereof hereinafter be referred to as the PARTY OF THE FIRST PART/AGC.

AND

Coder Roots having its registered office at cabin no 02 Ground floor, Plot no - F 135, Phase 8B, Industrial Area, Sector 74, Sahibzada Ajit Singh Nagar, Punjab 160071, which term shall unless repugnant to the context or meaning thereof hereinafter be referred to as the PARTY OF THE SECOND PART/ **Coder Roots.**

PURPOSE

This MoU is intended to establish a framework of cooperation between AGC and **Coder Roots** to promote the academic collaboration, support innovation, and enhance skill development for professional growth of students through structured hand-on practice/training with real time industrial exposure.

The objectives include:

a. To establish Industry-Institute collaborative relationship on skill development initiatives to bridge the academic-industry gap.
b. Facilitating six-week industrial internships and six-month industrial training for eligible students of Amritsar Group of Colleges, in line with the academic curriculum and training objectives.
c. Organizing guest lectures, seminars, and workshops by industry professionals from **Coder Roots** in AGC campus.
d. Supporting campus placement drives and providing career opportunities to qualified students.
e. Enabling faculty-industry interaction to align teaching methods with current industrial practices.
f. Encouraging industrial visits for students in **Coder Roots** operational units and technical facilities.
g. Support collaborative innovations and consultancy projects.
h. Collaborative certification programs, hackathons, and technical bootcamps.
i. Exploring mutually beneficial opportunities to support digital, social, or technological initiatives of both organizations.

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Clause 1: CO-OPERATION

1.1 Both AGC and **Coder Roots** share mutual goals to enhance student employability and industrial readiness through collaborative efforts/programs.

1.2 The cooperation will promote the utilization of **Coder Roots** expertise and AGC's academic infrastructure.

1.3 **Coder Roots** will contribute towards developing customized training content and suggest updates to the academic delivery to meet current industry needs.

Clause 2: SCOPE OF THE MOU

2.1. **Coder Roots** shall offer structured six-month industrial training (typically for final-year students) and six-week internships (for pre-final-year students), integrating hands-on experience, live projects, and exposure to industrial tools and technologies. Training will be conducted at **Coder Roots** premises or through hands-on practice/online/hybrid modules as decided mutually.

2.2. **Coder Roots** will mentor, assess, and provide feedback on the performance of students during the training period.

2.3. AGC will nominate eligible students, monitor their progress, and incorporate the training into their academic evaluation (where applicable).

2.4. **Coder Roots** will provide certificates to students upon successful completion of the training.

2.5. **Coder Roots** will endeavour to support placement opportunities for high-performing students.

2.6. Support mutually collaborative innovations and consultancy projects.

2.7. Organize collaborative certification programs, hackathons, and technical bootcamps.

2.8. Both parties agree to engage in continuous dialogue for reviewing progress and ensuring the training aligns with evolving industry expectations.

3. Roles and Responsibilities

3.1. Party 1: Amritsar Group of Colleges (AGC)

Amritsar Group of Colleges (AGC), as a premier educational institution, aims to foster student development by integrating industry collaboration into academics and skill development. Its responsibilities under this MoU include:

3.1.1. Academic Integration and Capacity-Building

- Integrate industry-oriented skills into the academic framework to prepare students for professional careers.
- Encourage students to pursue internships and project-based learning aligned with their career interests and training goals.
- Organize pre-placement trainings, including soft skills and aptitude sessions.

3.1.2. Student and Faculty Engagement

- Nominate eligible and interested students for internships, training, hands-on-practice sessions, field visits, and placement opportunities at **Coder Roots**
- Engage faculty in industry-academia discussions to ensure teaching strategies reflect real time industrial requirements/trends.
- Support student innovation through competitions and capstone projects related to real industry challenges.

3.1.3. Infrastructure and Logistical Support

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- Provide infrastructure support for conducting workshops, seminars, interviews, placement drives, and company-led training sessions.
- Coordinate administrative tasks to ensure smooth onboarding of selected candidates.

3.1.4. Support and Coordination

- Maintain updated student profiles and academic records to share with **Coder Roots** as required.
- Liaise between students and **Coder Roots** during the entire placement process— from application to onboarding.
- Ensure transparency and timely communication of selection results and placement offers.

3.1.5. Monitoring and Continuous Improvement

- Regularly collect feedback from placed students and recruiters to improve placement-readiness programs.
- Analyse placement statistics to improve student performance and placement strategy year-over-year.

3.2. Party 2: Coder Roots

Coder Roots as a technology-driven industry partner, is committed to nurturing future professionals by offering real-world exposure and employment opportunities. Its responsibilities under this MoU include:

3.2.1. Industrial Training and Internships

- Provide six-week internships and six-month industrial training aligned with AGC's curriculum and skill objectives.
- Offer hands-on projects and mentorship during training to develop job-ready skills.

3.2.2. Knowledge Sharing and Skill Development programs

- Conduct expert-led sessions, including seminars and workshops, to guide students on current technologies, market trends, and required competencies.
- Collaborate on certification-based or project-driven training modules to improve students' technical know-how.

3.2.3. Placement Collaboration

- Actively participate in AGC's campus recruitment drives to identify and recruit suitable candidates.
- Share detailed job descriptions, eligibility criteria, and selection processes well in advance.
- Provide timely feedback after interview rounds and issue offer letters to selected candidates promptly.

3.2.4. Faculty-Industry Interaction and Industrial Exposure

- Facilitate industrial visits and interactions to build awareness of workplace dynamics and professional ethics.
- Encourage AGC faculty to observe and align course delivery with emerging technologies and practices.

3.2.5. Innovation and Collaborative Initiatives

- Explore partnerships on R&D, entrepreneurship support, and other technical projects that empower youth and communities.

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- Provide mentorship or advisory support for student startups or tech initiatives linked to societal development.

Clause 4. LEGAL TERMS AND CONDITIONS

4.1. TENURE OF AGREEMENT

- This MoU will be valid for a period of five (05) years from the date it is signed by representatives of both the parties.
- The MOU may be mutually extended further after suitable review by mutual agreement between the parties.

4.2. CONFIDENTIALITY

- Both Parties agree to maintain confidentiality regarding proprietary information, course content, and other sensitive data shared during the collaboration.
- Confidential information may only be disclosed to authorized personnel and must not be shared with third parties without prior written consent.

4.3. INDEMNIFICATION

- Each Party agrees to indemnify the other for any losses, damages, or claims arising from its failure to perform its obligations under this MOU.

4.4. FORCE MAJEURE

- Neither Party shall be held liable for failure to fulfil its obligations under this MOU due to unforeseen circumstances such as natural disasters, government regulations, or other events beyond their control.

4.5. TERMINATION

- Either party may terminate the instant MOU in advance of its normal expiration by providing the other party with one-months written notice subject to fulfilment of commitments already agreed upon under the provisions of the instant MOU.
- The MoU shall continue to apply to the ongoing activities until their completion regardless of any termination.
- In the event of termination, both parties have to discharge their obligations.

4.6. DISPUTE RESOLUTION

- Any disputes arising under this MOU shall be resolved amicably through mutual discussions and negotiations.

4.7. VARIATION

- No variation of this MOU shall be valid unless it is in writing and signed by or on behalf of each of the Parties to this MOU.

4.8. GENERAL PROVISIONS

- Both Parties shall appoint one coordinator to periodically review the progress achieved at regular intervals and will also identify the ways to strengthen the cooperation between industry and institute.
- Both parties including their affiliates, subsidiaries and divisions, are free to pursue other agreements or collaborations of any kind.
- This MoU does not create a partnership, joint venture, or agency relationship between the parties, and each party shall remain an independent entity.

IN WITNESS WHEREOF, the parties hereto have executed this Memorandum of Understanding on the day, month, and year first above written.

Principal
Amritsar Group of Colleges
Amritsar.

AGREED:

For **Amritsar Group of College, Amritsar**

for ....

_____

Principal
Dr. Gaurav Tejpal, Principal,

Amritsar Group of Colleges (AGC),

Amritsar - 143001, Punjab

Date: _____

CODER ROOTS
Ground Floor, F-135, Indl. Area, Phase 8-B
(Sector-74), S.A.S. Nagar, Mohali (Punjab)

_____

Date 21/5/2025

Witness 1: _____

Witness 3: _____

Witness 2: Manvir. Narang

Witness 4: _____